

Occupational Health and Safety

POLICY STATEMENT

Skipppers Transport Pty.Ltd. are committed to providing a safe and healthy working environment for all staff and contractors and this will be best achieved by management and staff working together. Our commitment to occupational health and safety for our employees is important and there will be no compromise in its implementation.

OUR COMPANY'S OBJECTIVES

- ❖ To provide a safe and healthy work environment
- ❖ To provide a safe system of work
- ❖ To provide a program of occupational health and safety activities and procedures, which are continually updated and effectively carried out.

COMPANY RESPONSIBILITIES

Occupational health and safety is a Company responsibility. This responsibility is met by the development, implementation, promotion and maintenance of safe and healthy work environments, work practices and safe systems of work as required by Section 19 (1) of the OS&H Act 1984.

MANAGEMENT RESPONSIBILITIES

Every Manager and Supervisor is responsible for the implementation, promotion and maintenance of Occupational health and safety systems for employees and contractors, and must ensure that all employees and contractors are aware of their own individual responsibilities (as required by Section 20 (1) of the OS&H Act 1984) for Occupational health and safety whilst working in the workplace. Managers and supervisors are also required to provide supervision and training to ensure that safe and healthy procedures are followed and that unsafe methods and hazards are systematically **identified, assessed and controlled.**

EMPLOYEE RESPONSIBILITIES

All employees are required to comply with Occupation health and safety policies, programs, safe work procedures and practices implemented by the company to ensure their own health and safety and the health and safety of others in our workplace. Each employee must take any action within their competence and responsibility to report or make recommendations as is necessary to avoid, eliminate or minimise hazards in regard to working conditions, work methods or work procedures.