

Rehabilitation Policy

POLICY STATEMENT

Skipppers Transport Pty.Ltd. is dedicated to ensuring that the process of Occupational Rehabilitation is commenced immediately following an injury to any employee and in accordance with professional medical advice.

Our Company is dedicated to ensuring that an injured employee is returned to work in a safe and healthy working environment and to prevent further injury through following the company's Occupational Health and Safety Policy.

The Company is committed to ensuring that a return to work by an injured employee is a normal expectation and to providing an injured employee with appropriate duties where practicable as an integral part of the Rehabilitation process.

The Company also undertakes to consult with its employees or if applicable their nominated representative or industrial union to ensure that the Company's Rehabilitation program operates effectively.

It should be noted that participation in a Rehabilitation program will not itself prejudice an injured employee.

**THIS POLICY WILL BE BEST ACHIEVED BY BOTH MANAGEMENT
AND STAFF WORKING TOGETHER.**